ALKYL

VISION

To pioneer a sustainable future in specialty chemicals through uncompromising safety and responsible innovation, creating enduring value for society, our people, and our stakeholders worldwide.

MISSION

We are committed to provide Quality Products and Services to our customers, with commitment towards Environment, Energy Conservation, Occupational Health and Safety and ensure that resources at our command are used optimally for the benefit of all our stakeholders.

CORE VALUES

- **Respect for People-** Valuing diversity and unique contributions, fostering a culture of trust, openness and inclusion, nurturing a work environment where each person is respected and safety is non-negotiable.
- **Integrity -** We expect of ourselves and others the highest ethical standards.
- **Responsible towards Society-** Caring for the environment to ensure the safety of the local communities in which we operate is the cornerstone of our sustainability.
- **Excellence-** Pursuits of excellence means doing ordinary things exceedingly well.
- **Innovation -** Innovation is key to success and sustaining our growth and profitability.

YOGESH M. KOTHARI
Chairman & Managing Director

Date: -01.09.2026
(Issue No 02, dated 01.04.2026, Rev. No-01 dated 01.09.2026)

ALKYL POLICY

The Management of Alkyl Amines Chemicals Limited is committed to :

Providing products and services of high quality to its customers to build their trust over time as a reliable and cost effective source of various specialty chemicals.

This will be achieved by Implementing policies by planning, setting objectives and targets, timely implementation and reviewing periodically and taking corrective actions, providing resources and continually improving performance and effectiveness of the Management Systems especially considering risks and opportunities related to all aspects of our business especially those related to Quality, Environment, Energy, Occupational Health and Safety.

- Conserving natural resources by optimizing consumption, reducing waste generation and greenhouse gas emissions through systematic management programs, ensuring use of sustainable practices to reduce environmental impacts including pollution, preventing ill health and injury, providing a safe work place by eliminating hazards and reducing risks, addressing community concerns, ensuring use of energy efficient products and services through all stages of the product life cycle namely: Design, Procurement, Delivery, Construction, Operation, Maintenance and Modifications.

Ensuring awareness through training and retraining, skill and competency of all employees to enable them to consult and participate for better Quality, Environment, Occupational Health, Safety and Energy performance.

Enhancing the security of our employees, facilities, information systems, raw materials and finished products throughout the value chain.

Acting ethically with all stakeholders and fulfilling compliance obligations including legal and other requirements applicable to our business.

Ensuring that the Alkyl Policy is communicated to all employees made available to interested parties and is reviewed periodically.

YOGESH M. KOTHARI
Chairman & Managing Director

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