



Alkyl Amines Chemicals Limited

Regd. Office: 401-407, Nirman Vyapar Kendra, Plot No. 10, Sector 17, Vashi, Navi Mumbai 400 703. INDIA

CIN : L99999MH1979PLC021796 | Tel. No.: 022-6794 6600 | Fax No.: 022-6794 6666

Email: legal@alkylamines.com | Website: www.alkylamines.com



NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 and Section 108 of the Companies Act, 2013 read with the Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

NOTICE is hereby given pursuant to Section 110 read with Section 108 of the Companies Act, 2013 (“Act”) and other applicable provisions, if any, of the Act and Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and the Secretarial Standard on General Meeting issued by the Institute of Company Secretaries of India (“SS-2”), as amended from time to time, read with the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and subsequent circulars issued in this regard, the latest being General Circular No. 9/2023 dated September 25, 2023 issued by the Ministry of Corporate Affairs (“MCA”) (hereinafter collectively referred to as “MCA Circulars”), that the approval from the Members of Alkyl Amines Chemicals Limited (“Company”) is sought through Postal Ballot, by voting through electronic means only (“remote e-voting/e-voting”), for the following resolutions as Special Resolutions:

- i. Appointment of Mr. Ravi Brijmohan Kapoor (DIN: 01761752) as an Independent Director for a term of five years;
- ii. Appointment of Mr. Ashwin Ramanathan (DIN: 08543918) as an Independent Director for a term of five years;

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The communication of assent or dissent of the Members would take place only through the remote e-voting system. If your e-mail address is not registered with the Company/Depositories, please follow the process provided in the Notes to receive this Postal Ballot Notice.

An Explanatory Statement pursuant to Section 102, 110 and other applicable provisions, if any, of the Act, pertaining to the resolutions setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice. Pursuant

to Rule 22(5) of the Rules, the Board of Directors of your Company at its meeting held on February 2, 2024, has appointed Mr. Prashant S. Mehta (Membership No. ACS 5814) Proprietor of M/s. P. Mehta & Associates, Practicing Company Secretaries, as the Scrutinizer to conduct the Postal Ballot and e-voting process in a fair and transparent manner.

The remote e-voting period commences from 9:00 a.m. (IST) on Thursday, February 15, 2024, and ends at 5:00 p.m. (IST) on Friday, March 15, 2024. The Scrutinizer will submit his report to the Chairman of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced on or before 5:00 p.m. (IST) on Tuesday, March 19, 2024.

The said results along with Scrutinizer’s Report would be intimated to BSE Limited and National Stock Exchange of India Limited (NSE) where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company’s website www.alkylamines.com and on the website of National Securities Depository Limited (NSDL) www.evoting.nsdl.com

SPECIAL BUSINESS:

Item No.1

Appointment of Mr. Ravi Brijmohan Kapoor (DIN: 01761752) as an Independent Director of the Company for a term of five years

To consider and, if thought fit, to pass, the following resolution as a **Special Resolution**:

“RESOLVED THAT Mr. Ravi Brijmohan Kapoor (DIN: 01761752), who was appointed as an Additional Director (Non-Executive Independent) of the Company, with effect from February 2, 2024, by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, in terms of Section 161 of the Companies Act, 2013 (“Act”) read with Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company and in respect

of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of a Director, be and is hereby appointed as a Director of the Company.”

“**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Act read with Schedule IV to the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as amended from time to time, Mr. Ravi Brijmohan Kapoor (DIN: 01761752), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI Listing Regulations and who has submitted a declaration to that effect, and who is eligible for appointment as an Independent Director of the Company, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five (5) consecutive years with effect from February 2, 2024 to February 1, 2029 and he will not be liable to retire by rotation.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper and expedient to give effect to this Resolution.”

Item No.2

Appointment of Mr. Ashwin Ramanathan (DIN: 08543918) as an Independent Director of the Company for a term of five years

To consider and, if thought fit, to pass, the following resolution as a **Special Resolution**:

“**RESOLVED THAT** Mr. Ashwin Ramanathan (DIN: 08543918), who was appointed as an Additional Director (Non-Executive Independent) of the Company, with effect from February 2, 2024, by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, in terms of Section 161 of the Companies Act, 2013 (“Act”) read with Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of a Director, be and is hereby appointed as a Director of the Company.”

“**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Act read with Schedule IV to the Act and the

Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as amended from time to time, Mr. Ashwin Ramanathan (DIN: 08543918), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI Listing Regulations and who has submitted a declaration to that effect, and who is eligible for appointment as an Independent Director of the Company, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five (5) consecutive years with effect from February 2, 2024 to February 1, 2029 and he will not be liable to retire by rotation.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper and expedient to give effect to this Resolution.”

By Order of the Board
For **Alkyl Amines Chemicals Limited**

Chintamani D. Thatte
General Manager (Legal) & Company Secretary
Membership No.: FCS3858

Date: February 2, 2024
Place: Navi Mumbai

Registered Office:

401-407, Nirman Vyapar Kendra, Plot No. 10,
Sector 17, Vashi, Navi Mumbai – 400 703
CIN: L99999MH1979PLC021796
Tel. No.: 022-6794 6600; Fax No.: 022-6794 6666
Email: legal@alkylamines.com
Website: www.alkylamines.com

Notes:

1. An explanatory statement pursuant to the provisions of Section 102 and Section 110 of the Companies Act, 2013, relating to the business specified in this Notice is annexed hereto and the same should be taken as part of this Notice. It also contains all the disclosures and relevant details pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment as Non-Executive Independent Directors.
2. This Notice is being sent by electronic mode only to those Members, whose e-mail addresses are registered with the Company / Depositories as on Friday, February 9, 2024 (cut-off date). The hard copy of this

notice along with the Postal Ballot form and pre-paid Business envelope will not be sent to the members for this Postal Ballot. Members may note that this Notice will be available on the Company's website, www.alkylamines.com and on the website of National Securities Depository Limited (NSDL) www.evoting.nsdl.com. A person who is not a member as on the cut-off date should treat this Postal Ballot Notice for informational purposes only.

3. Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members as on Friday, February 9, 2024 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes by remote e-voting.
4. In compliance with the provisions of Sections 108 and 110 of the Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Company is pleased to facilitate voting through electronic means facility ("remote e-voting facility") to the Members, to enable them to cast their votes electronically. The Company has engaged the services of NSDL to provide e-voting facility to its members.
5. The Members, whose email address is not registered with the Company or with their respective Depository Participant/s, and who wish to receive all the communications sent by the Company, from time to time, can get their email address registered by following the steps as given below:
 - a. For members holding shares in physical form - please send scan copy of a signed request letter mentioning your name, folio number, complete address, email address to be registered along with scanned share certificate (front and back), self-attested scanned copy of the PAN and self-attested scanned copy of address proof, by email to the Company's email address at legal@alkylamines.com
 - b. For the Members holding shares in demat form: please update your email address through your respective Depository Participant/s.
6. The Special Resolutions, if passed by requisite majority, will be deemed to be passed on the last date specified for remote e-voting i.e. Friday, March 15, 2024.

7. In the event of any grievance relating to E-voting, the Members / Beneficial Owners may contact Mr. Sanjeev Yadav, Asst. Manager, NSDL, Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400 013, through e-mail at evoting@nsdl.com or on Toll Free No.: 022-4886 7000 and 022-2499 7000.
8. All the material documents referred to in the explanatory statement are available for inspection at the Registered Office of the Company on any of the working days, except Saturday, Sunday and public holiday(s), between 9:00 a.m. (IST) to 5:00 p.m. (IST) from the date of dispatch of notice till Friday, March 15, 2024.

The instructions for remote e-voting are as under:

In compliance with the provisions of Section 108 and 110 of the Act read with the rules made thereunder, as amended and Regulation 44 of the Listing Regulations, the Company is pleased to provide remote e-voting facility to its Shareholders, holding equity shares in physical or dematerialized form, as on the cut-off date, being Friday, February 9, 2024 to exercise their right to vote by electronic means on the businesses specified in the accompanying Notice through the electronic voting service facility arranged by NSDL.

The remote e-voting period commences on Thursday, February 15, 2024 at 9:00 a.m. and ends on Friday, March 15, 2024 at 5:00 p.m. During this period, Shareholders of the Company, holding equity shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, February 9, 2024, may cast their vote by remote e-voting. The e-voting module shall be disabled by NSDL after the prescribed date and time for voting. Once the vote on a resolution is cast by the Shareholder, the Shareholder shall not be allowed to change it subsequently.

The details of the process and manner for remote e-voting are explained herein below:

Step 1: Access to NSDL e-Voting system

Step 2: Cast your vote electronically

Step 1: Access to NSDL e-Voting system

A) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

In terms of SEBI circular dated December 9, 2020 on remote e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository

Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<ol style="list-style-type: none"> Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p style="text-align: center;"> NSDL Mobile App is available on  App Store  Google Play </p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. Users can use their existing username and password for login.

Type of shareholders	Login Method
	<ol style="list-style-type: none"> After successful login, the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also link provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress and also be able to directly access the system of all e-Voting service providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at respective website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at toll free no.: 022-4886 7000 and 022-2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33

B. Login Method for remote e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a. For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b. For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c. For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 123456 then user ID is 123456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf

file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- ii. If your e-mail ID is not registered, please follow steps mentioned below in process for those shareholders whose e-mail ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com
 - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period. "EVEN" of the Company is 127773.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e.

assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.

5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to acs.pmehta@gmail.com with a copy marked to evoting@nsdl.com Institutional shareholders (i.e. other than individuals, HUF, NRI

etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on “Upload Board Resolution / Authority Letter” displayed under “e-Voting” tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 022-4886 7000 and 022-2499 7000 or send a request to Mr. Sanjeev Yadav – Assistant Manager or Ms. Pallavi Mhatre – Senior Manager, NSDL at evoting@nsdl.com

ANNEXURE TO THE NOTICE

Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013

Item no. 1 and 2

Based on the recommendation of Nomination & Remuneration Committee of Directors and in terms of provisions of Sections 149, 150, 152, Schedule IV and any other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations (as amended upto date), the Board of Directors of the Company at their Meeting held on February 2, 2024, have recommended the appointment of Mr. Ravi Brijmohan Kapoor (DIN: 01761752) and Mr. Ashwin Ramanathan (DIN: 08543918) as Independent Directors for a first term of five consecutive years commencing with effect from February 2, 2024. Both the Directors have consented to their appointment and confirmed that they do not suffer from any disqualifications in their appointment as Independent Directors. During their tenure of appointment, they shall not be liable to retire by rotation as provided under Section 149(13) of the Companies Act, 2013. They are not debarred from holding the office of Director, by virtue of any SEBI order or any other such authority.

The Company has received declarations from them confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and as per SEBI Listing Regulations. In the opinion of the Board, they are persons of integrity, fulfil the conditions as provided in Companies Act, 2013 and SEBI Listing Regulations, for appointment as Independent Directors and they are independent of the Management. They have also confirmed that they are in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

The Company has also received notices from a Member under Section 160 of the Companies Act, 2013 proposing their candidature for the office of Directors.

The information in respect of these Directors is as under:

1. **Mr. Ravi Brijmohan Kapoor** (DIN: 01761752), aged 63 years and an Alumnus of University of Mumbai, is an entrepreneur and Promoter Director of Heubach Colour Private Ltd. ("The Company"), owned by the Heubach family who have a 600 years' history of business in Europe. Over the last 25 years as Managing Director of the Company, he has been responsible for steering the company to become one of the most profitable pigments manufacturers globally with a leadership in sustainability. Under his stewardship and with his

exceptional business capabilities, the company has won several accolades for Environmental Protection and Preservation including Best Responsible Care company from the Indian Chemical Council (ICC). He has a depth of domestic and international experience in the speciality chemicals field including technology tie ups, joint ventures and mergers and acquisitions globally. He is a director of several of the Heubach group companies in India and overseas, serves as a Board member of the Heubach Group globally and is currently the Chairman of the Sustainability and Responsible Care Expert Committee at the Indian Chemical Council.

He holds Directorships and memberships of Committees of following Companies:

- Heubach Colour Private Limited – Managing Director, Member – Audit Committee, Corporate Social Responsibility Committee, Investment Committee and Management Committee
- Heubach Colorants India Limited - Chairman and Non-Executive Director
(Erstwhile Clariant Chemicals India Limited)
- Narmada Clean Tech – Director, Member – Audit Committee
- Heubach Toyo Colour Private Limited – Managing Director
- Hikal Limited – Independent Director
- Heubach Pigments Private Limited – Director, Member – Management Committee and Allotment Committee
- Heubach Japan K.K., Japan – Director
- Hangzhou Baihe Heubach Pigments Company Limited – Director and Vice Chairman
(Erstwhile Hangzhou Baihe Clariant Pigments Company Limited, China)
- Ecological and Toxicological Association of Dyes and Organic Pigments Manufacturers (ETAD) – Member and Past President
- Suschem Welfare Foundation – Chairman and Director
- Heubach Foundation – Director
- Indian Chemical Council – Gujarat Chapter – Chairman

- Indian Chemical Council - Member – Sustainability and Responsible Care Expert Committee
- Rank Enterprise - Partner

He holds 3,125 equity shares constituting 0.006% of the equity capital of the Company.

2. **Mr. Ashwin Ramanathan** (DIN: 08543918), aged 46 years, has graduated with a B.A. LLB. (Hons.) degree from the National Law School of India University, Bangalore in 2000, following which he began his career with ICICI Bank. He later joined the law firm AZB & Partners in 2004, where he became a senior partner in 2010 and continued till January 2019. During his stint at AZB, his practice areas included mergers and acquisitions, fund information fintech and private equity transactions. He was also active in the derivatives and aviation finance space, besides leading the distressed debt and special situations practices. He was recognised by The Economic Times as one of India's 40 hottest business leaders under the age of 40, in 2017.

In February 2021, he started his own law firm, Ramanathan and Vahanvati. He is recommended as a leading individual by Asia Pacific Legal 500 for Banking & Finance, by Chambers & Partners for Aviation and Banking & Finance and by Who's Who Legal for Mergers & Acquisitions.

He holds Directorships of the following Companies:

1. Varda Capital Advisors Private Limited – Director
2. Moori Eatery Private Limited – Director

He does not hold any shares in the Company.

Considering their vast experience in Industry and Corporate Management, the Board considers that their association

would be of immense benefit to the Company and it is desirable to avail their services as Independent Directors.

Except Mr. Ravi Brijmohan Kapoor and Mr. Ashwin Ramanathan being appointees (and their relatives), none of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested financially or otherwise in the Resolutions as set out in Item Nos. 1 and 2 of the Notice. None of them is related to any Director of the Company. The Board recommends the Resolutions as set out in Item Nos. 1 and 2 of the Notice, for approval by the Members.

This Explanatory Statement together with the accompanying Notice may also be regarded as a disclosure under SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) of ICSI.

By Order of the Board
For **Alkyl Amines Chemicals Limited**

Chintamani D. Thatte
General Manager (Legal) &
Company Secretary
Membership No.: FCS3858

Date: February 2, 2024

Place: Navi Mumbai

Registered Office:

401-407, Nirman Vyapar Kendra, Plot No. 10,

Sector 17, Vashi, Navi Mumbai – 400 703

CIN: L99999MH1979PLC021796

Tel. No.: 022-6794 6600; Fax No.: 022-6794 6666

Email: legal@alkylamines.com

Website: www.alkylamines.com