



Alkyl Amines Chemicals Limited

Corporate Social Responsibility (CSR) Policy

REVISION HISTORY

Version	Description	Effective date	Approved on
V.0	CSR Policy	April 1, 2014	May 15, 2014
V.1	Revision 1	August 14, 2025	August 14, 2025

Corporate Social Responsibility (CSR) Policy

At Alkyl Amines Chemicals Limited (AACL), we recognize our responsibility to contribute to the betterment of society as an integral part of our business values and operations. This Corporate Social Responsibility (CSR) Policy outlines our commitment to sustainable, inclusive, and responsible development across communities where we operate.

1. Purpose and Philosophy

We aim to positively impact the lives of individuals and communities, particularly in the areas surrounding our facilities, through focused initiatives in health, education, environment, and rural development. Our goal is to align business growth with social good, ensuring meaningful and measurable outcomes.

2. CSR Focus Areas

We shall prioritize CSR initiatives in the following thematic areas, aligned with our commitment to sustainable development and social responsibility. For each of these CSR themes, a five-year goal has been defined to guide strategic planning and impact measurement. These goals will be systematically reviewed on a quarterly basis by the CSR Committee to ensure alignment, progress, and course correction as needed.

Education	Supporting educational institutions, infrastructure, and skill development programs, especially for underprivileged children, youth, and women.
Health & Women Empowerment	Initiatives to improve public health through health camps, awareness programs, and increased access to healthcare.
Environment Sustainability	Promoting sustainable practices such as waste management, energy and water conservation, and climate change mitigation.
Rural Development	Infrastructure, livelihood support, sanitation
Arts & Culture	Supporting the preservation and promotion of India's cultural heritage through funding for artistic programs.

3. Geographic Focus

CSR initiatives will primarily be focused within a 15 km radius of AACL's operational sites: Mumbai (Worli), Navi Mumbai (Vashi), Pune (Hadapsar / Magarpatta), Kurkumbh, Patalganga, Dahej and other locations within India as per Committee's suggestion.

4. CSR Budget

The CSR budget will be a minimum of 2% of the average net profits of the company for the preceding three financial years, as mandated under Section 135 of the Companies Act, 2013. Internal allocation is as follows:

CSR Theme	Allocation
Education and Sports	40%
Women Empowerment and Health	15%
Rural Development	15%
Environmental Sustainability	10%
Arts and Culture Support	05%
Other Contingencies	10%
Administration	05%
Total	100%

Note - 5% of the total CSR budget may be allocated for implementation support, including full-time staff and volunteer reimbursements.

5. Implementation and Oversight

CSR initiatives may be proposed by employees, community members, or government stakeholders. All proposals will undergo due diligence and impact feasibility checks by employee volunteers. Approved initiatives will be sanctioned by the CSR Committee of the Board and implemented by the HR Department along with nominated volunteers or implementation partners.

6. Impact & Review

- No initiative will exceed 5 years of support and should aim for self-sufficiency.
- Impact will be benchmarked using measurable indicators (e.g., Rs/beneficiary).
- Impact assessment shall be conducted every three years, internally or through external agencies.
- Reporting to the Board will be quarterly in summary and annually in detail.
- Policy and SOPs will be reviewed and modified every three years or as required.

7. Governance

The CSR Committee will oversee the policy, budget utilization, project shortlisting, impact monitoring, and compliance with statutory requirements.

This policy is aligned with the Companies Act, 2013 and reflects Alkyl Amines Chemicals Limited' enduring commitment to responsible growth and community development.