

ALKYL AMINES CHEMICALS LIMITED

Corporate Social Responsibility Policy

“We, at ALKYL AMINES CHEMICALS LIMITED, recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community, and the environment.

We recognise that our social, economic, and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies with special emphasis on the improvement of health, education, environment sustainability and other spheres as may be decided by the Board of Directors.

We shall be open and honest in communicating our strategies, targets, performance, and governance to our stakeholders in our continual commitment to sustainable development.

We propose to work in the following areas:

Area	Project Period	Amount allocated
Environment Sustainability	3 years	30%
Medical/ Women Empowerment	3 years	30%
Education/Sports	3 years	30%
Any other activity by the Committee	yearly	10% as may be decided
Total		100%

The amount allocated includes 2% of average net profits as provided under the Companies Act, 2013 and Rules framed there under plus any income/surplus arising there from.